

**Civil Service Commission**  
**Meeting Minutes**  
**Monday, April 6, 2026**  
**Location: CAWH City Office Bldg.**

- I. Call to Order:** 1:10 PM (Delayed due to a previous meeting)
- II. Roll Call:** Commissioner Bill Campbell — present  
Commissioner Jennifer Morton — excused absence  
Commissioner/Chair Hank Bynaker — present  
Secretary Keri Gomez — present  
City staff present — Chief Mitch Metzger, City Manager Albert Tripp.
- III. Approval of Agenda:** Motion to approve by Comm. Campbell, 2<sup>nd</sup> by Comm. Bynaker. Approved.
- IV. Approval of Meeting Minutes of March 2, 2026:** Motion to approve by Comm. Campbell, 2<sup>nd</sup> by Comm. Bynaker. Approved.
- V. Public Comment:** None.
- VI. Department Reports:**
  - Fire Dept:** Chief Metzger initiated an investigation and written disciplinary action with one of their members. A hearing was held whereby the written disciplinary letter was presented and the member was asked to sign it. The member was informed that a second hearing would be forthcoming and some questions were asked. Hearing this, the member decided that he would resign from the department and did so. This action created a vacancy and the list of applicants that had been previously established in November 2025, which had not yet expired (2 weeks left) was to be used to fill the vacancy. Chief Metzger asked that the commission approve the utilization of the list and he reached out to the top 3 candidates to determine if they were still available and they are. One interview is to be conducted over the phone to a candidate in California the other two will interview in person at the station. Chief Metzger will communicate the name of the top candidate to Keri Gomez and any offer of employment will be contingent on a successful medical, physical and psychological evaluation of the individual. Chief Metzger asked the commission for approval to use the established candidate list. Comm. Campbell made a motion to approve and a 2<sup>nd</sup> by Comm. Bynaker. Approved.
  - Police Dept:** No report.
- VII. Old Business:** City Manager Albert Tripp provided an additional update that upon review by Attorney Kim Kamel, rule 17.13 needed the word “city” added.
- VIII. New Business:** City Manager Albert Tripp advised the commission that although we approved the 10-business day timeline to render a decision by the commission, the commission did not vote on all the remaining redlined administrative changes in the document. A motion to approve all other redlined administrative changes was made by Comm. Bynaker with a 2<sup>nd</sup> by Comm. Campbell. Approved. City Manager Albert Tripp will have all the redline changes incorporated into the document and redistributed.
- IX. Executive Session:** None.
- X. Hearings:** None.
- XI. Adjournment:** 1:18 PM; next meeting: **May 4, 2026 at 1:00 PM,**