

**Civil Service Commission**  
**Meeting Minutes**

**Meeting Date:** February 2, 2026

**Call to Order:** 1:00 PM

**Location:** Airway Heights City Hall & via Zoom

- I. Roll Call**
  - a. Commissioner Campbell-** present
  - b. Commissioner Morton-** present
  - c. Commissioner Bynaker-** present
  - d. Secretary Gomez -** present
  - e. City staff present:** Chief Richmond, Chief Metzger, CM Albert Tripp
- II. Approval of Agenda-** Motion to approve by Commissioner Morton, 2<sup>nd</sup> by Commissioner Campbell. The motion was passed unanimously with one correction to the spelling of Chair Bynaker's last name.
- III. Approval of Minutes of January 12, 2026 meeting-** Approved by consensus.
- IV. Public Comment-** None
- V. Department Reports**
  - a. Fire Department-** No report
  - b. Police Department-** provided a report on the upcoming promotional exam;
    - i. Captain Promotion-** an update was given on Jake Keith's promotion.
  - c. Civil Service Department-** No report
- VI. Old Business – Civil Service Rules Update Status-** City Manager provided update on legal review of Civil Service Rules
- VII. New Business-** None
- VIII. Executive Session-** None
- IX. Hearings –** None scheduled
- X. Adjournment at 1:07 PM Next meeting:** March 2, 2026 at 1 PM